

# 2011

# Playing to Win

## Richmond Refinery

*meet or beat the plan*

IIF  
every  
day



IIF 4Q

**Please review and plan for 4Q Team-work**

October 3, 2011

Please share this cascading message from the Refinery IIF Leadership Team

To: All Chevron Richmond Refinery Supervisors and Managers

In the fourth quarter we will be trying something a little different. Instead of the IIFLT providing weekly discussion topics, we're asking that work groups create their own meaningful event promoting Teamwork. Since this event is designed by you - there is no requirement for number of activities or discussion topics to meet. Design your event fit for purpose.

### Why are we changing?

This change stems from feedback from groups that:

- Not all discussion topics are tailored to specific work group needs, and
- Discussion topics seemed to be too prescriptive and/or time consuming.

*We want all groups to have the flexibility to create an event that will add value to yours (and our) IIF objectives for the year and help us ... Play to Win!*

### What does good look like?

- Use our handout on [Creating your own IIF Proactive Event - Focus on Teamwork](#) to create a meaningful event. The handout provides a proposed working agenda, detailed instructions, and several topic examples.
- Or, reach out to a member of the IIF Leadership Team to assist you with planning and preparing the activity for your work group.
- Or, reach out to another supervisor to hear what they are planning.

Please direct any questions or comments regarding our 4Q proactive event to the [IIF LT email](#).

- Incident and Injury Free Leadership Team

[Richmond Incident and Injury Free Webpage](#)